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ISO 14001 Environmental Policy

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DOCUMENT CONTROL

DOCUMENT LOCATION

The source of the document will be found in location:

- RioMed Home → Knowledge Bank → Organisation Level Processes → Global ORG Wide Policies Procedures Templates → RioMed Policies and Procedures (IG, ISO, HR, Other) → Environmental Policy (ISO14001)
- Subsequent versions of this document will be found in the same folder.

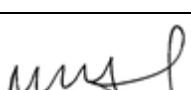
REVISION HISTORY

Revision date	Version	Summary of Changes	Author
03/07/2015	V1	Final Submitted Document	Thomas O'Brien
29/08/2016	V2	Add Local RioMed Policy to Appendix	Kate Henbest
31/08/2017	V3	Review of Document	Susie Donaldson
07/10/2022	V3	Reviewed, no change	Aditi Jamkhindikar
11/05/2023	V3	Presented in annual management review	Aditi Jamkhindikar
06/02/2024	V3	Reviewed, no change	Aditi Jamkhindikar
06/11/2024	V3.1	Added carbon data reporting, sustainability strategy reference	Aditi Jamkhindikar
29/01/2025	V4.0	Renamed policy document with RioMed prefix	Aditi Jamkhindikar
28/01/2026	V4.1	Added key supplier/vendor assessments to ascertain their environmental compliance	Aditi Jamkhindikar

APPROVALS

Version 1.0 and above of document requires the following approvals:

Name	Signature	Title	Date of Issue	Version
Mario Mohammed		Managing Director	03/07/2015	V1
Mario Mohammed		Managing Director	02/09/2016	V2
Mario Mohammed		Managing Director	31/08/2017	V3
Mario Mohammed		Managing Director	30/10/2022	V3

Mario Mohammed		Managing Director	11/05/2023	V3
Mario Mohammed		Managing Director	06/02/2024	V3
Mario Mohammed		Managing Director	06/11/2024	V3.1
Mario Mohammed		Managing Director	29/01/2025	V4.0
Mario Mohammed		Managing Director	28/01/2026	V4.1

Approval records are held electronically by the PMO.

DISTRIBUTION

This version of this document has been distributed to:

Name	Title / Job Responsibility	Issue Date
All staff		03/07/2015
All staff		02/09/2016
All Staff		30/01/2018
All Staff		3/6/2019
All Staff		4/3/2022
All Staff		01/02/2023
All staff		11/05/2023
All staff		06/02/2024
All staff		06/11/2024
All staff		29/01/2025
All staff		28/01/2026

RIO MED LTD

ISO 14001

ENVIRONMENTAL POLICY

RioMed Limited (the 'Organisation') recognises the importance of environmental protection and is committed to operating its business responsibly and in compliance with all legal requirements relating to the design, provision, implementation and service support of clinical software. It is the Organisation's declared policy to operate with and to maintain good relations with all regulatory bodies.

It is the Organisation's objective to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements and to continually improve environmental performance through the implementation of the following:

- a) Assess and regularly re-assess the environmental effects of the Organisation's activities
- b) Training of employees in environmental issues
- c) Minimise the production of waste.
- d) Minimise material wastage.
- e) Minimise energy wastage.
- f) Promote the use of recyclable and renewable materials.
- g) Reduce and/or limit the production of pollutants to water, land and air.
- h) Control noise emissions from operations
- i) Minimise the risk to the general public and employees from operations and activities undertaken by the Organisation.
- j) Assess and regularly re-assess the environmental compliances undertaken by our key suppliers/vendors.

The Policy is communicated to all employees, suppliers and sub-contractors and is made available to the public.

See **Appendix 1** for our RioMed's local interpretations to the ISO 14001 Environmental policy.

Appendix 1:

RioMed's Local Environmental Policy

We are committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and minimises our potential impact on the environment. We are committed to sustainability and will operate in compliance with all relevant environmental legislation. We will strive for pollution prevention and environmental best practices in all we do.

We will:

- Integrate the consideration of environmental concerns and impacts into all of our decision making and activities.
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner.
- Train, educate and inform our employees about environmental issues that may affect their work.
- Reduce waste through re-use and recycling and by purchasing recycled, recyclable or refurbished products and materials where these alternatives are available, economical and suitable.
- Promote efficient use of materials and resources throughout our facility including water, electricity, raw materials and other.
- Communicate our environmental commitment to all stakeholders, including clients/customers, suppliers/vendors and staff, encouraging them to support it.
- Transparent reporting of carbon data to stakeholders, on annual basis, along with sustainability strategy, goals, eco-friendly activities undertaken by RioMed.
- Conduct key supplier/vendor assessments to ascertain their environmental compliance.
- Strive to continually improve our environmental performance and minimise the impact and damage of our activities towards climate change, by periodically reviewing our environmental policy in light of our current and planned future activities.

Signature of person responsible for policy:

Print name: SHAFEDA MOHAMMED

Signature: 

Position: Human Resources Manager

Date: 31st August 2017 (first signed)

28th January 2026 (latest review)